BEFORE THE ARIZONA MEDICAL BOARD

In the Matter of

ANTOINE M. ADEM, M.D.

Holder of License No. 28703
For the Practice of Allopathic Medicine
In the State of Arizona.

Case No. MD-14-1606A

ORDER FOR LETTER OF
REPRIMAND; AND CONSENT
TO THE SAME

Antoine M. Adem, M.D. ("Respondent"), elects to permanently waive any right to a
hearing and appeal with respect to this Order for a Letter of Reprimand; admits the
jurisdiction of the Arizona Medical Board ("Board"); and consents to the entry of this Order
by the Board.

FINDINGS OF FACT

1. The Board is the duly constituted authority for the regulation and control of
the practice of allopathic medicine in the State of Arizona.

2. Respondent is the holder of license number 28703 for the practice of
allopathic medicine in the State of Arizona.

3. The Board initiated case number MD-14-1606A after receiving Respondent's
self-report stating that he had been reprimanded by the Missouri Medical Board ("MMB")
for making a false statement.

4. On or about July 7, 2008, Respondent provided a letter purportedly from
another physician to the CEO of Jefferson Regional Memorial Hospital, which stated that
the physician had reviewed Patient X's case and believed there was a reasonable
indication for interventional treatment. Respondent drafted the letter without the
physician's knowledge or permission.

5. Respondent reported that he attempted to contact the physician to do a quick
review of the case, but was unable to reach him. Respondent explained that when he
drafted the letter, he was confident that the physician, with whom Respondent had a prior
professional relationship, would support Respondent's decisions and the care he provided
to Patient X. After the fact, Respondent did ask the physician to review the case, and the
physician supported the statements made by Respondent in the July 7, 2008 letter.
Respondent admitted that the decision to write the letter constituted a lapse in judgment.

6. As a result of his actions, the MMB publically reprimanded Respondent for
making a false statement in a document executed in connection with the practice of the
medical profession.

CONCLUSIONS OF LAW

a. The Board possesses jurisdiction over the subject matter hereof and over
Respondent.

b. The conduct and circumstances described above constitute unprofessional
conduct pursuant to A.R.S. § 32-1401(27)(o) ("[a]ction that is taken against a doctor of
medicine by another licensing or regulatory jurisdiction due to that doctor's mental or
physical inability to engage safely in the practice of medicine, the doctor's medical
incompetence or for unprofessional conduct as defined by that jurisdiction and that
corresponds directly or indirectly to an act of unprofessional conduct prescribed by this
paragraph. The action taken may include refusing, denying, revoking or suspending a
license by that jurisdiction or a surrendering of a license to that jurisdiction, otherwise
limiting, restricting or monitoring a licensee by that jurisdiction or placing a licensee on
probation by that jurisdiction.").

ORDER

IT IS HEREBY ORDERED THAT:

1. Respondent is issued a Letter of Reprimand.

DATED AND EFFECTIVE this 8th day of October, 2015.

ARIZONA MEDICAL BOARD

By Patricia E. McSorley, Executive Director
CONSENT TO ENTRY OF ORDER

1. Respondent has read and understands this Consent Agreement and the stipulated Findings of Fact, Conclusions of Law and Order ("Order"). Respondent acknowledges he has the right to consult with legal counsel regarding this matter.

2. Respondent acknowledges and agrees that this Order is entered into freely and voluntarily and that no promise was made or coercion used to induce such entry.

3. By consenting to this Order, Respondent voluntarily relinquishes any rights to a hearing or judicial review in state or federal court on the matters alleged, or to challenge this Order in its entirety as issued by the Board, and waives any other cause of action related thereto or arising from said Order.

4. The Order is not effective until approved by the Board and signed by its Executive Director.

5. All admissions made by Respondent are solely for final disposition of this matter and any subsequent related administrative proceedings or civil litigation involving the Board and Respondent. Therefore, said admissions by Respondent are not intended or made for any other use, such as in the context of another state or federal government regulatory agency proceeding, civil or criminal court proceeding, in the State of Arizona or any other state or federal court.

6. Upon signing this agreement, and returning this document (or a copy thereof) to the Board’s Executive Director, Respondent may not revoke the consent to the entry of the Order. Respondent may not make any modifications to the document. Any modifications to this original document are ineffective and void unless mutually approved by the parties.

7. This Order is a public record that will be publicly disseminated as a formal disciplinary action of the Board and will be reported to the National Practitioner’s Data Bank and on the Board’s web site as a disciplinary action.
8. If the Board does not adopt this Order, Respondent will not assert as a defense that the Board’s consideration of the Order constitutes bias, prejudice, prejudget or other similar defense.

9. **Respondent has read and understands the terms of this agreement.**

[Signature]
ANTOINE M. ADEM, M.D.

DATED: 8/31/15

EXECUTED COPY of the foregoing mailed this 8th day of October, 2015 to:

Antoine M. Adem, M.D.
Address of Record

ORIGINAL of the foregoing filed this 8th day of October, 2015 with:

Arizona Medical Board
9545 E. Doubletree Ranch Road
Scottsdale, AZ 85258

[Signature]
Board Staff