COMMONWEALTH OF PENNSYLVANIA
DEPARTMENT OF STATE
BEFORE THE STATE BOARD OF MEDICINE

Commonwealth of Pennsylvania,
Bureau of Professional and Occupational
Affairs

vs.

Leslie L. Dongell, M.D.,
Respondent.

File No.: 16-49-01823
Docket No.: 0372-49-16

CONSENT AGREEMENT AND ORDER

PARTIES

The Commonwealth of Pennsylvania, Department of State, Bureau of Professional and
Occupational Affairs ("Commonwealth") and Leslie L. Dongell, M.D. ("Respondent") stipulate
as follows in settlement of the above-captioned case.

APPLICABLE LAW

1. This matter is before the State Board of Medicine ("Board") pursuant to the Medical
422.1-422.53; the Medical Care Availability and Reduction of Error ("Meare") Act, Act of
March 20, 2002, P.L. 154, No. 13, as amended, 40 P.S. §§ 1303.101-1303.910; and/or the Act of

LICENSURE STATUS

2. At all relevant and material times, Respondent held the following license to practice
as a medical physician and surgeon in the Commonwealth of Pennsylvania: license no.
MD070859L, which was originally issued on June 7, 2000, and which expired on December 31,
2008.

STIPULATED FACTS

3. Respondent admits that the following allegations are true:
a. Respondent's license may be continually renewed, reactivated, or reinstated upon the filing of the appropriate documentation and payment of the necessary fees.

b. Respondent's current address is: 690 Wild Oak Lane, Palm Harbor, FL 34683.

c. At all relevant and material times, Respondent was authorized to practice medicine in the State of Florida.

d. On or about October 28, 2015, the Florida Department of Health filed an Administrative Complaint in the matter of Department of Health, Petitioner v. Leslie L. Dongell, M.D., Respondent at Case No.: 2014-15917.

e. A true and correct copy of the Administrative Complaint referenced in paragraph 3d is attached and incorporated as Exhibit A.

f. On or about December 1, 2015, the Florida Department of Health approved a Settlement Agreement in the matter of Department of Health, Petitioner v. Leslie L. Dongell, M.D., Respondent at Case No.: 2014-15917.

g. A true and correct copy of the Settlement Agreement referenced in paragraph 3f is attached and incorporated as Exhibit B.

h. On or about February 15, 2016, the Florida Board of Medicine issued a Final Order in the matter of Department of Health, Petitioner v. Leslie L. Dongell, M.D., Respondent at Case No.: 2014-15917.

i. A true and correct copy of the Final Order referenced in paragraph 3h is attached and incorporated as Exhibit C.
j. The Florida Board of Medicine ordered Respondent to pay an administrative fine in the amount of $2000.00 to the State of Florida; and placed specific restrictions on Respondent's license to practice medicine in the State of Florida under the Professionals Resource Network ("PRN"), along with other terms and conditions.

ALLEGED VIOLATION OF ACT

4. The Commonwealth alleges that, based upon the factual allegations in paragraph 3 above, the Board is authorized to suspend, revoke, or otherwise restrict Respondent's license under Sections 41 and 42 of the Act, 63 P.S. §§ 422.41 & 422.42; and/or impose a civil penalty upon Respondent under Sections 39 through 42 of the Act, 63 P.S. §§ 422.39-422.42, and/or Section 5(b)(4) of ACT 48, 63 P.S. § 2205(b)(4); and/or impose the costs of investigation upon Respondent under Section 5(b)(5) of ACT 48, 63 P.S. § 2205(b)(5), because Respondent violated the Act at Section 41(5), 63 P.S. § 422.41(5) and Section 41(4), 63 P.S. § 422.41(4), because Respondent had a license or other authorization to practice the profession disciplined by the proper licensing authority of another state.

PROPOSED ORDER

5. The parties, intending to be legally bound, consent to the issuance of the following Order in settlement of this matter:

   a. The Board finds that it is authorized to suspend, revoke, or otherwise restrict Respondent's license under Sections 41 and 42 of the Act, 63 P.S. §§ 422.41 & 422.42; and/or impose a civil penalty upon Respondent under Sections 39 through 42 of the Act, 63 P.S. §§ 422.39-422.42, and/or Section 5(b)(4) of ACT 48, 63 P.S. § 2205(b)(4); and/or impose the costs of investigation upon
Respondent under Section 5(b)(5) of ACT 48, 63 P.S. § 2205(b)(5), because Respondent violated the Act at Section 41(4), 63 P.S. § 422.41(4), in that Respondent had a license or other authorization to practice the profession disciplined by the proper licensing authority of another state.

b. For purposes of this Agreement and Order, the terms "practice", "practice of the profession," and "practice the profession" shall include any and all activities requiring a license, registration, certificate, approval, authorization, or permit from the Board to perform. It also includes attendance at any educational program/course that includes a clinical practice component with patients and/or requires a current authorization(s) to practice the profession. The term "authorization to practice the profession" includes any license, registration, certificate, approval, authorization, and/or or permit issued by a professional licensure regulatory authority to individuals and/or firms wishing to practice a profession.

c. Respondent's Pennsylvania license to practice as a Medical Physician and Surgeon number: MD070859L, along with any other authorizations to practice the profession issued by the Pennsylvania Board and held by Respondent at the time this Agreement is adopted by the Board, shall be INDEFINITELY SUSPENDED with the suspension to be IMMEDIATELY STAYED in favor of an INDEFINITE PERIOD OF PROBATION, subject to the following terms and conditions:
SECTION 1 – TERMS OF PROBATION (INACTIVE AUTHORIZATION(S) TO PRACTICE THE PROFESSION)

(1) Respondent shall inactivate Respondent’s license to practice as a medical physician and surgeon in the Commonwealth of Pennsylvania, license number MD070859L, and shall also inactivate any other authorizations to practice the profession issued by the Pennsylvania Board to Respondent.

(2) Respondent shall not seek to reactivate Respondent’s license to practice as a medical physician and surgeon, or any other authorization(s) to practice the profession issued by the Pennsylvania Board without first complying with the requirements under Section 1, paragraph 5.c(13) below of this Agreement.

(3) Respondent shall abide by and obey all laws of the United States, the Commonwealth of Pennsylvania and its political subdivisions and all rules and regulations and laws pertaining to the practice of the profession in this Commonwealth or any other state or jurisdiction in which Respondent holds an authorization to practice as a health care professional. Summary traffic violations shall not constitute a violation of this Agreement and Order.

(4) Any violation of Respondent's probation in the State of Florida shall constitute a violation of this Agreement.

(5) Respondent shall at all times cooperate with the Bureau of Professional and Occupational Affairs and its agents and employees in the monitoring, supervision and investigation of
Respondent's compliance with the terms and conditions of this Agreement, including requests for, and causing to be submitted at Respondent's expense, written reports, records and verifications of actions that may be required by the Bureau of Professional and Occupational Affairs.

(6) Respondent shall not falsify, misrepresent or make material omission of any information submitted pursuant to this Agreement.

(7) Respondent shall notify the Bureau of Professional and Occupational Affairs, in writing, within five (5) days of the filing of any criminal charges against Respondent, the initiation of any legal action pertaining to Respondent's practice of the profession, the initiation, action, restriction or limitation relating to Respondent by a professional licensing authority of any state or jurisdiction or the Drug Enforcement Agency of the United States Department of Justice, or any investigation, action, restriction or limitation relating to Respondent's privileges to practice the profession at any health care facility at:

Attn: State Board of Medicine
Bureau of Professional and Occupational Affairs
P.O. Box 2649
Harrisburg, PA 17105-2649
Phone 717-783-1400
Fax 717-787-7760
(8) Respondent shall notify the Bureau of Professional and Occupational Affairs by telephone within forty-eight (48) hours and in writing within five (5) days of any change of Respondent's home address, phone number, employment status, employer and/or change in practice at a health care facility.

VIOLATION OF THIS AGREEMENT AND ORDER

(9) Notification of a violation of the terms or conditions of this Agreement shall result in the IMMEDIATE VACATING of the stay Agreement and Order, TERMINATION of the period of probation, and ACTIVATION of an INDEFINITE SUSPENSION of Respondent's authorization(s) to practice the profession in the Commonwealth of Pennsylvania as follows:

(i) The prosecuting attorney for the Commonwealth shall present to the Board's Probable Cause Screening Committee ("Committee") a Petition that indicates Respondent has violated any terms or conditions of this Agreement.

(ii) Upon a probable cause determination by the Committee that Respondent has violated any of the terms or conditions of this Agreement, the Committee shall, without holding a formal hearing, issue a Preliminary Order vacating the stay of the within suspension, terminating this
probation and activating the suspension of Respondent's authorization(s) to practice the profession.

(iii) Respondent shall be notified of the Committee's Preliminary Order within three (3) business days of its issuance by certified mail and first class mail, postage prepaid, sent to the Respondent's last registered address on file with the Board, or by personal service if necessary.

(iv) Within twenty (20) days of mailing of the Preliminary Order, Respondent may submit a written answer to the Commonwealth's Petition and request that a formal hearing be held concerning Respondent's violation of probation, in which Respondent may seek relief from the Preliminary Order activating the suspension. The answer shall be set forth in numbered paragraphs corresponding to the numbered paragraphs of the Petition. Respondent shall admit or deny each of the allegations set forth in the paragraphs in the Petition and, if the Respondent denies an allegation, shall set forth the facts and state concisely the matter of law upon which Respondent relies.

(v) Respondent shall mail the original answer and request for hearing, as well as all subsequent filings in the matter, to:
(vi) Respondent shall also mail a copy of all filings to the prosecuting attorney for the Commonwealth.

(vii) If the Respondent submits a timely answer and request for a formal hearing, the Board or a designated hearing examiner shall convene a formal hearing within forty-five (45) days from the date of the Prothonotary's receipt of Respondent's answer and request for a formal hearing.

(viii) Respondent's submission of a timely answer and request for a hearing shall not stay the suspension of Respondent's authorization(s) to practice the profession under the Preliminary Order. The suspension shall remain in effect unless the Board or the hearing examiner issues an Order after the formal hearing staying the suspension again and reactivating the probation.

(ix) The facts and averments in this Agreement shall be deemed admitted and uncontested at this hearing.

(x) If the Board or hearing examiner after the formal hearing makes a determination against Respondent, a Final Order will be issued sustaining the suspension of Respondent's authorization(s) to practice the profession and
imposing any additional disciplinary measures deemed appropriate.

(xi) If Respondent fails to timely file an answer and request for a hearing, the Board, upon motion of the prosecuting attorney, shall issue a Final Order affirming the suspension of Respondent's authorization(s) to practice the profession.

(xii) If Respondent does not make a timely answer and request for a formal hearing and a Final Order affirming the suspension is issued, or if the Board or the hearing examiner makes a determination against Respondent sustaining the suspension of Respondent's authorization(s) to practice the profession, after at least three (3) years of active suspension and any additional imposed discipline, Respondent may petition the Board for reinstatement based upon an affirmative showing that Respondent has at least thirty-six (36) months of sustained documented recovery, an evaluation by a treatment provider approved by the PHMP that Respondent is fit to safely practice the profession, and verification that Respondent has abided by and obeyed all laws of the United States, the Commonwealth of Pennsylvania and its political subdivisions, and all rules and regulations.
pertaining to the practice of the profession in this Commonwealth.

(xiii) If the Board issues a Preliminary Order terminating the stay of the suspension and actively suspending Respondent's authorization(s) to practice the profession in accordance with the procedure set forth above, Respondent shall immediately cease the practice of the profession. Respondent shall continue to comply with all of the terms and conditions of probation in this Agreement during the active suspension until the Board issues a Final Order. Continued failure by Respondent to comply with the unaffected terms and conditions of probation while awaiting the issuance of a Final Order by the Board may result in further disciplinary action against Respondent.

(10) Respondent's failure to fully comply with any terms of this Agreement may also constitute grounds for additional disciplinary action.

(11) Nothing in this Agreement shall preclude the prosecuting attorney for the Commonwealth from filing charges or the Board from imposing disciplinary or corrective measures for violations or facts not contained in this Agreement.
(12) Should Respondent relocate from the State of Florida to another jurisdiction prior to completing the program, Respondent shall notify the Board of Respondent's relocation and include with that notification a copy of this Consent Agreement and Order and proof that Respondent is participating with the other jurisdiction's impaired professionals program. Successful completion of the program in the other jurisdiction will be handled as in Section 1, paragraph 5.c(13) below, should Respondent then wish to reactivate and reinstate Respondent's authorization(s) to practice in Pennsylvania.

REINSTATEMENT AND REACTIVATION

(13) After the Florida Board of Medicine has restored Respondent's authorization(s) to practice the profession in Florida to unrestricted status, Respondent may petition the Pennsylvania State Board of Medicine to reactivate and reinstate Respondent's Pennsylvania authorization(s) to practice the profession to unrestricted, non-probationary status. Respondent's petition shall include the following:

(i) Proof that Respondent has successfully completed the State of Florida probation and that his/her Florida authorization(s) to practice the profession in Florida have been restored to unrestricted, non-probationary status or the equivalent status in the State of Florida.
(ii) Copies of all reports generated by the Florida monitoring program related to Respondent's probation, which shall be sent directly to the:

<table>
<thead>
<tr>
<th>Pennsylvania Professional Health Monitoring Program (PHMP)</th>
</tr>
</thead>
<tbody>
<tr>
<td>P.O. Box 2849</td>
</tr>
<tr>
<td>Harrisburg, PA 17105-2849</td>
</tr>
</tbody>
</table>

(iii) Signed releases, which shall be provided to the Pennsylvania PHMP and its Florida counterpart, authorizing the Pennsylvania PHMP and its Florida counterpart to discuss Respondent's recovery and completion of the conditions of the Florida program.

(iv) A copy of the final report, if any, of the Florida program to the Florida Board of Medicine regarding the restoration of Respondent's Florida authorization(s) to practice the profession.

(v) Upon request of PHMP, a current comprehensive evaluation from a provider approved by PHMP which concludes that Respondent is able to practice the profession with reasonable skill and safety to patients without further monitoring. Respondent shall execute any necessary releases to permit the evaluator to provide a report to the PHMP. Upon review of the report and any other information obtained from the Florida program,
PHMP shall provide the Pennsylvania Board, in writing, with a memorandum indicating whether PHMP has just cause to oppose Respondent’s reinstatement. Any opposition to reinstatement will be subject to Respondent’s right to contest the recommendation at a formal hearing.

(vi) A signed verification that Respondent did not practice the profession in Pennsylvania in violation of this Agreement and Order.

(vii) Respondent’s petition for reinstatement may be granted by Order issued without requiring a hearing before the Board if it is complete and there is a positive recommendation from PHMP.

SECTION II - TERMS OF PROBATION - ACTIVE AUTHORIZATION(S) TO PRACTICE THE PROFESSION

(14) Should Respondent seek to reactivate Respondent’s Pennsylvania authorization(s) to practice the profession prior to successfully completing the Florida period of probation and having his/her Florida authorization(s) to practice the profession restored to unrestricted, non-probationary status, Respondent shall file a petition with the Pennsylvania Board requesting to reactivate his/her authorization(s) to practice the profession. The petition shall include the following:

(i) A detailed, written statement explaining why Respondent is seeking to reactivate Respondent’s
Pennsylvania authorization(s) to practice the profession prior to completing the probationary period in Florida,

(ii) A positive letter of recommendation from all employers that Respondent had in Florida,

(iii) A letter of intent to employ Respondent from a Pennsylvania employer,

(iv) Copies of all reports generated by the Florida monitoring program related to Respondent's probation, which shall be sent directly to the:

![Pennsylvania Professional Health Monitoring Program (PHMP)
PO Box 2649
Harrisburg, PA 17105-2649](image)

(v) Signed releases, which shall be provided to the Pennsylvania PHMP and its Florida counterpart, authorizing the Pennsylvania PHMP and its Florida counterpart to discuss Respondent's recovery and completion of the conditions of the Florida program.

(vi) An assessment/treatment evaluation as further explained in paragraph ((14)) below shall be completed before Respondent's authorization(s) to practice the profession is reactivated.

(vii) A signed verification that Respondent did not practice the profession in Pennsylvania in violation of this Agreement and Order.
(15) If the petition is complete and satisfactory, Respondent's authorization(s) to practice the profession may be SUSPENDED for no less than THREE (3) YEARS, such suspension to be to be IMMEDIATELY STAYED in favor of PROBATION subject to the following terms:

GENERAL

(i) Within 10 days of the reactivation, reinstatement and stay of the suspension by the Board, Respondent shall contact the Bureau of Professional and Occupational Affairs, Professional Health Monitoring Programs (PHMP) in writing and by telephone to begin monitoring at:

Professional Health Monitoring Programs  
P.O. Box 10569  
Harrisburg, PA 17105-0569  
(717) 783-4857 or (800) 554-3428

(ii) Respondent shall fully and completely comply and cooperate with the PHMP and its agents and employees in their monitoring of Respondent's impairment under this Agreement.

(iii) Respondent shall abide by and obey all laws of the United States, the Commonwealth of Pennsylvania and its political subdivisions and all rules and regulations and laws pertaining to the practice of the profession in this Commonwealth or any other state or
jurisdiction in which Respondent holds an authorization to practice as a health care professional. Summary traffic violations shall not constitute a violation of this Agreement; however, a violation of any conditions of a criminal probation and/or parole is a violation of this Agreement and Order.

(iv) Respondent shall at all times cooperate and comply with the PHMP and its agents and employees in the monitoring, supervision and investigation of Respondent's compliance with the terms and conditions of this Agreement. Respondent shall cooperate and comply with any requests for written reports, records or verifications of actions that may be required by the PHMP; the requested shall be obtained and submitted at Respondent's expense.

(v) Respondent's failure to fully cooperate and comply with the PHMP shall be deemed a violation of this Agreement and Order.

(vi) Upon request of the PHMP case manager, Respondent shall enroll in a peer assistance program, when available, including, but not limited to, Physician's Health Program (PHP), Secundum Artem Reaching Pharmacists with Help (SARPH), and Pennsylvania Nurse Peer
Assistance Program (PNAP), and shall fully and completely comply with all of the terms and conditions of Respondent's Agreement with the peer assistance program. Respondent's failure to fully and completely comply with Respondent's Agreement with the peer assistance program shall constitute a violation of this Agreement and Order.

(vii) Respondent shall not falsify, misrepresent or make material omission of any information submitted pursuant to this Agreement.

(viii) Respondent may not be absent from the Commonwealth of Pennsylvania for any period exceeding twenty (20) days unless Respondent seeks and receives prior written permission from the PHMP subject to any additional terms and conditions required by the PHMP.

(ix) Respondent may not engage in the practice of the profession in any other state or jurisdiction without first obtaining written permission from the PHMP. Once written permission is granted by the PHMP, Respondent shall notify the licensing board of the other state or jurisdiction that Respondent suffers from an impairment and is enrolled in the DMU prior to engaging in the practice of the profession in the other state or jurisdiction.
(x) In the event Respondent relocates to another jurisdiction, within five (5) days of relocating, Respondent shall either enroll in the other jurisdiction's impaired professional program and have the reports required under this Agreement sent to the Pennsylvania PHMP, or if the other jurisdiction has no impaired professional program notify the licensing board of the other jurisdiction that Respondent is impaired and enrolled in this Program. In the event Respondent fails to do so, in addition to being in violation of this Agreement, the periods of suspension and probation herein shall be tolled. It is a violation of this Agreement and Order if Respondent violates and/or fails to fully and completely comply with the impaired professional program in another jurisdiction.

(xi) Respondent shall notify the PHMP by telephone within forty-eight (48) hours and in writing within five (5) days of the filing of any criminal charges against Respondent; the final disposition of any criminal charges against Respondent; the violation of any terms and conditions of a criminal probation or parole; the initiation of any legal action pertaining to Respondent's practice of the profession; the initiation of charges, action, restriction or limitation related to Respondent's practice of the
profession by a professional licensing authority of any state
or jurisdiction or the Drug Enforcement Agency of the
United States Department of Justice; or any investigation,
action, restriction or limitation related to Respondent's
privileges to practice the profession at any health care
facility.

(xii) Respondent shall notify the PHMP by
telephone within 48 hours and in writing within five (5)
days of any change of Respondent's home address, phone
number, employment status, employer and/or change in
practice at a health care facility. Failure to timely advise the
PHMP under this subsection due to the PHMP office being
closed is not an excuse for not leaving a voice mail
message with this information.

(xiii) Respondent shall cease or limit
Respondent's practice of the profession if the PHMP case
manager directs that Respondent do so.

(xiv) As requested by the PHMP, Respondent
shall have forwarded to the PHMP, a written mental and/or
physical evaluation by a provider approved by the PHMP
(hereinafter "treatment provider") assessing Respondent's
fitness to actively practice the profession. Unless otherwise
directed by PHMP, the evaluation shall be forwarded to:
If the treatment provider determines that Respondent is not fit to practice the profession, Respondent shall immediately cease practicing the profession and not practice until the treatment provider and the PHMP case manager determine that Respondent is fit to resume practice with reasonable skill and safety to patients.

The evaluation described in the previous paragraph is in addition to any other evaluation already provided.

Respondent shall provide copies of any prior evaluations and counseling records and a copy of this Agreement and Order to the treatment provider.

Respondent shall authorize, in writing, the PHMP to receive and maintain copies of the written evaluation reports of the treatment provider(s).

If a treatment provider recommends that Respondent obtain treatment, Respondent must fully comply with those recommendations as part of these probationary requirements.
Respondent shall arrange and ensure that written treatment reports from all treatment providers approved by the PHMP are submitted to the PHMP upon request or at least every ninety (90) days after the effective date of this Agreement and Order. The reports shall contain at least the following information:

(a) Verification that the treatment provider has received a copy of this Agreement and Order and understands the conditions of this probation;

(b) A treatment plan, if developed;

(c) Progress reports, including information regarding compliance with the treatment plan;

(d) Physical evaluations, if applicable;

(e) The results of any testing including any testing for therapeutic levels of prescribed medications when deemed appropriate by the treatment provider;

(f) Modifications in treatment plan, if applicable;

(g) Administration or prescription of any drugs to Respondent;

(h) Discharge summary and continuing care plan at discharge; and
(i) Any change in the treatment provider's
assessments of the Respondent's fitness to actively
practice the profession.

(xx) Respondent shall identify a primary care
physician who shall send written notification to the
Respondent's PHMP case manager certifying Respondent's
health status as requested.

**SUPPORT GROUP ATTENDANCE**

(xxii) Respondent shall attend and actively
participate in any support group programs recommended by
the treatment provider or the PHMP case manager at the
frequency recommended by the treatment provider;
however, if Respondent has been diagnosed with a
chemical dependency or abuse diagnosis, Respondent shall
attend no less than twice a week.

(xxiii) Respondent shall provide written
verification of any and all support group attendance to the
PHMP on at least a monthly basis or as otherwise directed
by the PHMP.

**ABSTENTION**

(xxiv) Respondent shall completely abstain from
the use of controlled substances, caution legend
(prescription) drugs, mood altering drugs or drugs of abuse
including alcohol in any form, except under the following conditions:

(a) Respondent is a bona fide patient of a licensed health care practitioner who is aware of Respondent's impairment and participation in the PHMP;

(b) Such medications are lawfully prescribed by Respondent's treating practitioner and approved by the PHMP case manager;

(c) Upon receiving the medication, Respondent must provide to the PHMP, within forty-eight (48) hours by telephone and within five (5) days in writing, the name of the practitioner prescribing the drug, the illness or medical condition diagnosed, the type, strength, amount and dosage of the medication and a signed statement consenting to the release of medical information from the prescribing practitioner to the PHMP or its designated representative for the purpose of verification; and

(d) Upon refilling a medication, Respondent must provide to the PHMP, within
forty-eight (48) hours by telephone and within five (5) days in writing, the name of the practitioner prescribing the drug, the illness or medical condition diagnosed, the type, strength, amount and dosage of the medication and a signed statement consenting to the release of medical information from the prescribing practitioner to the PHMP or its designated representative for the purpose of verification.

**DRUG TESTING**

(xxv) Respondent shall submit to random unannounced and observed drug and alcohol tests (drug testing), inclusive of bodily fluid, breath analysis, hair analysis, or another procedure as selected by the PHMP, for the detection of substances prohibited under this Agreement as recommended by the treatment provider and as directed by the PHMP. A positive, adulterated or substituted result on a drug test shall constitute an irrefutable violation of this Agreement and Order unless Respondent has complied with the provisions of this Agreement and Order pertaining to the use of drugs. Failure to provide a specimen or a specimen of sufficient quantity
for testing when requested will be considered a violation of this Agreement and Order.

(xxvi) Respondent shall avoid all foods that contain poppy seeds. Ingestion of poppy seeds will not be accepted as a valid explanation for a positive screen.

(xxvii) Respondent shall avoid all substances containing alcohol including alcohol in food or beverages, medications, chemical solutions, cleaning solutions, gasoline, hand sanitizers, or other skin preparations. Incidental use of alcohol will not be accepted as a valid explanation for a positive drug test unless Respondent has complied with the provisions of this Agreement and Order pertaining to the use of drugs as set forth in the Abstention Section above.

**MONITORED PRACTICE**

(16) Respondent shall not practice the profession unless a provider approved by the PHMP approves the practice in writing and the PHMP Case Manager gives written permission to practice.

(17) Respondent shall not work in any practice setting without workplace monitoring as required by the PHMP.

(18) Workplace monitoring shall require control and personal direction exercised by the monitor over the services provided by Respondent. Constant physical presence of the
monitor is not required so long as the monitor and the Respondent are, or can easily be, in contact with one another by radio, telephone, or telecommunications. Monitoring requires the availability of the monitor to the Respondent. An appropriate degree of monitoring includes:

(i) Active and continuing overview of the Respondent's activities to determine that the monitor's directions are being implemented.

(ii) Immediate availability of the monitor to the Respondent for necessary consultations.

(iii) Personal and regular, on an at least weekly basis, review by the monitor of the patient records upon which entries are made by the Respondent.

(19) If Respondent is practicing or attending any educational program/course that includes a clinical practice component with patients and/or requires a current license to practice the profession, Respondent shall give any employer, supervisor, preceptor, or instructor (hereinafter referred to collectively as "supervisor") a copy of this Agreement within five (5) days of the effective date of this Agreement.

(20) Respondent shall give any prospective employer and supervisor a copy of this Agreement when applying for employment in the practice of the profession and to any
prospective school/program when applying for any educational program/course that includes a clinical practice component with patients and/or requires a current license to practice the profession.

(21) Within five (5) days of the effective date of this Agreement, and by telephone within forty-eight (48) hours and in writing within five (5) days upon obtaining employment, or entering an educational program/course that includes a clinical practice component with patients and/or requires a current license to practice, Respondent shall provide the following to PHMP:

(i) Name and address of the supervisor responsible for Respondent's practice;

(ii) The name(s) and address(es) of the place(s) at which Respondent will practice the profession and a description of Respondent's duties and responsibilities at such places of practice; and

(iii) Any restrictions on Respondent's practice.

(22) Respondent shall ensure that Respondent's supervisor submits to the PHMP the following information in writing:

(i) Verification that the supervisor has received a copy of this Agreement and understand the conditions of this probation;
(ii) An evaluation of Respondent’s work performance on a ninety (90) day or more frequent basis as requested by the PHMP; and

(iii) Immediate notification of any suspected violation of this probation by Respondent.

REPORTING/RELEASES

(iv) Respondent, Respondent’s treatment providers, supervisors, employers or other persons required to submit reports under this Agreement shall cause such reports, data or other information to be filed with the PHMP, unless otherwise directed, at:

PHMP-DMU  
Box 10569  
Harrisburg, PA 17105-0569

(v) Respondent consents to the release by the PHMP of any information or data produced as a result of this probation, including written treatment provider evaluations, to any treatment provider, supervisor, Commonwealth’s attorney, hearing examiner and Board members in the administration and enforcement of this Agreement.

(vi) Respondent shall sign any required waivers or release forms requested by the PHMP for any and all records, including medical or other health related
and psychological records, pertaining to treatment and monitoring rendered to Respondent during this probation and any corresponding criminal probation, and any employment, personnel, peer review or review records pertaining to Respondent's practice of the profession during this probation to be released to the PHMP, the Commonwealth's attorney, hearing examiner and Board members in the administration and enforcement of this Agreement.

**COSTS**

(vii) Respondent shall be responsible for all costs incurred in complying with the terms of this Agreement, including but not limited to psychiatric or psychotherapy treatments, and reproduction of treatment or other records. Respondent shall pay the costs for any drug testing and any subsequent reanalysis of specimens required by the PHMP. Failure of Respondent to pay any of these costs in a timely manner shall constitute a violation of this Agreement.

**BUREAU/PHMP EVALUATIONS**

(viii) Upon request of the PHMP, Respondent shall submit to mental or physical examinations, examinations or interviews by a treatment provider.
approved by the PHMP or the PHMP. Respondent's failure to submit to such an examination, evaluation or interview when directed shall constitute a violation of this Agreement.

VIOLATION OF THIS ORDER

(ix) Notification of a violation of the terms or conditions of this Agreement shall result in the IMMEDIATE VACATING of the stay order, TERMINATION of the period of probation, and ACTIVATION of the suspension in paragraph 5.c above of Respondent’s authorizations to practice the profession in the Commonwealth of Pennsylvania as follows:

(x) The prosecuting attorney for the Commonwealth shall present to the Board’s Probable Cause Screening Committee (“Committee”) a Petition that indicates Respondent has violated any terms or conditions of this Agreement.

(xi) Upon a probable cause determination by the Committee that Respondent has violated any of the terms or conditions of this Agreement, the Committee shall, without holding a formal hearing, issue a preliminary order vacating the stay of the within suspension, terminating this
probation and activating the suspension of Respondent's authorization(s) to practice the profession.

(xii) Respondent shall be notified of the Committee's preliminary order within three (3) business days of its issuance by certified mail and first class mail, postage prepaid, sent to the Respondent's last registered address on file with the Board, or by personal service if necessary.

(xiii) Within twenty (20) days of mailing of the preliminary order, Respondent may submit a written answer to the Commonwealth's Petition and request that a formal hearing be held concerning Respondent's violation of probation, in which Respondent may seek relief from the preliminary order activating the suspension. The answer shall be set forth in numbered paragraphs corresponding to the numbered paragraphs of the Petition. Respondent shall admit or deny each of the allegations set forth in the paragraphs in the Petition and, if the Respondent denies an allegation, shall set forth the facts and state concisely the matter of law upon which Respondent relies. Respondent shall mail the original answer and request for hearing, as well as all subsequent filings in the matter, to:
Respondent shall also mail a copy of all filings to the prosecuting attorney for the Commonwealth.

(xiv) If the Respondent submits a timely answer and request for a formal hearing, the Board or a designated hearing examiner shall convene a formal hearing within forty-five (45) days from the date of the Prothonotary's receipt of Respondent's request for a formal hearing.

(xv) Respondent's submission of a timely answer and request for a hearing shall not stay the suspension of Respondent's authorization(s) to practice the profession under the preliminary order. The suspension shall remain in effect unless the Board or the hearing examiner issues an order after the formal hearing staying the suspension again and reactivating the probation.

(xvi) The facts and averments in this Agreement shall be deemed admitted and uncontested at this hearing.

(xvii) If the Board or hearing examiner after the formal hearing makes a determination against Respondent, a final order will be issued sustaining the suspension of Respondent's authorization(s) to practice the profession and
imposing any additional disciplinary measures deemed appropriate.

(xviii) If Respondent fails to timely file an answer and request for a hearing, the Board, upon motion of the prosecuting attorney, shall issue a Final Order affirming the suspension of Respondent's authorization(s) to practice the profession.

(xix) If Respondent does not make a timely answer and request for a formal hearing and a final order affirming the suspension is issued, or if the Board or the hearing examiner makes a determination against Respondent sustaining the suspension of Respondent's authorization(s) to practice the profession, after at least THREE (3) YEARS of active suspension and any additional imposed discipline, Respondent may petition the Board for reinstatement based upon an affirmative showing that Respondent has at least THIRTY-SIX (36) months of sustained documented recovery, an evaluation by a treatment provider approved by the PHMP that Respondent is fit to safely practice the profession, and verification that Respondent has abided by and obeyed all laws of the United States, the Commonwealth of Pennsylvania and its political subdivisions, and all rules and regulations
pertaining to the practice of the profession in this Commonwealth.

(xx) If the Board issues a Preliminary Order terminating the stay of the suspension and actively suspending Respondent's authorization(s) to practice the profession in accordance with the procedure set forth above, Respondent shall immediately cease the practice of the profession. Respondent shall continue to comply with all of the terms and conditions of probation in this Consent Agreement and Order during the active suspension until the Board issues a Final Order. Continued failure by Respondent to comply with the unaffected terms and conditions of probation while awaiting the issuance of a Final Order by the Board may result in further disciplinary action against Respondent.

(23) Respondent's failure to fully comply with any terms of this Agreement may also constitute grounds for additional disciplinary action.

(24) Nothing in this Agreement shall preclude the prosecuting attorney for the Commonwealth from filing charges or the Board from imposing disciplinary or corrective measures for violations or facts not contained in this Agreement.
COMPLETION OF PROBATION

d. After successful completion of the minimum period of probation, Respondent may petition the Board, upon a form provided by the PHMP, to reinstate Respondent's authorizations to practice the profession to unrestricted, non-probationary status upon an affirmative showing that Respondent has complied with all terms and conditions of this Agreement and that Respondent's resumption of unsupervised practice does not present a threat to the public health and safety. Respondent is required to remain in compliance with all terms and conditions of this Agreement until the Board issues the order terminating Respondent's probationary status.

e. This Order constitutes disciplinary action by the Board and shall be reported to other licensing authorities and any applicable national licensing databank as a disciplinary action by the Board.

f. This case shall be deemed settled and discontinued upon the Board issuing an Order adopting this Consent Agreement and, if applicable, Respondent's successful completion of any ordered Probation and/or Remedial Education terms.

ADMISSIBILITY OF CONSENT AGREEMENT IN FUTURE PROCEEDINGS

6. Respondent agrees that if Respondent is charged with a violation of an Act enforced by the Board in the future, this Consent Agreement and Order shall be admitted into evidence without objection in that proceeding.
ACKNOWLEDGMENT OF NOTICE AND WAIVER OF HEARING

7. Respondent waives the filing and receipt of an Order to Show Cause in this matter. Respondent knowingly and voluntarily waives the right to an administrative hearing in this matter, and knowingly and voluntarily waives the following rights related to that hearing: to be represented by counsel at the hearing; to present witnesses and testimony in defense or in mitigation of any sanction that may be imposed for a violation; to cross-examine witnesses and to challenge evidence presented by the Commonwealth; to present legal arguments by means of a brief; and to take an appeal from any final adverse decision.

WAIVER OF CLAIM OF COMINGLING AND OTHER CONSTITUTIONAL CLAIMS

8. Respondent expressly waives any constitutional rights and issues, such as comingling of prosecutorial and adjudicative functions by the Board or its counsel, which may arise or have arisen during the negotiation, preparation and/or presentation of this Consent Agreement. Respondent specifically agrees that if the Board rejects this agreement, it may assume that the facts and averments as alleged in this Consent Agreement are true and correct for the limited purpose of recommending a sanction, based on those assumed facts, that would be acceptable to the Board before hearing the case. In the event that the Board does assume the facts and averments as alleged in this Consent Agreement are true for purposes of making a recommendation as to an acceptable sanction, such action shall not constitute comingling of prosecutorial and adjudicative functions by the Board or its counsel, and the Respondent expressly waives any constitutional rights and issues related to alleged comingling, bias, or violation of due process rights to have an unbiased and impartial adjudicator in any subsequent hearing. If a hearing is subsequently held, neither this Consent Agreement nor the proposed terms of settlement may be admitted into evidence and any facts, averments, and allegations
contained in the Consent Agreement must be proven at hearing unless otherwise separately stipulated. This paragraph is binding on the participants even if the Board does not approve this Consent Agreement.

NO MODIFICATION OF ORDER

9. Respondent agrees, as a condition of entering into this Agreement, not to seek modification of it at a later date without first obtaining the express written concurrence of the Prosecution Division of the Department of State.

AGREEMENT NOT BINDING ON OTHER PARTIES

10. The Office of General Counsel has approved this Consent Agreement as to form and legality; however, this Consent Agreement shall have no legal effect unless and until the Board issues the stipulated Order.

EFFECT OF BOARD’S REJECTION OF CONSENT AGREEMENT

11. Should the Board not approve this Agreement, presentation to and consideration of it by the Board shall not prejudice the Board or any of its members from further participation in the adjudication of this matter. This paragraph is binding on the participants even if the Board does not approve this Agreement.

ACKNOWLEDGMENT OF RIGHT TO ATTORNEY

12. Respondent acknowledges that she is aware that she has the right to consult with, and/or be represented by, private legal counsel of Respondent’s choosing and at Respondent’s expense when reviewing, considering and accepting the terms of this Consent Agreement. Respondent has consulted with and has been advised by Attorney William M. Furlow, regarding this Consent Agreement.
ENTIRE AGREEMENT

13. This agreement contains the whole agreement between the participants; provided however, that the captions printed in the various provisions of this agreement are for ease of reading only and are not to be interpreted as forming any part of this agreement. There are no other terms, obligations, covenants, representations, statements or conditions, or otherwise, of any kind whatsoever concerning this agreement.

AGREEMENT DOES NOT PRECLUDE DISCIPLINE FOR OTHER VIOLATIONS

14. Nothing in this Order shall preclude the Prosecution Division for the Commonwealth from filing charges or the Board from imposing disciplinary or corrective measures for violations or facts not contained in this Consent Agreement;

EFFECTIVE UPON BOARD APPROVAL

15. This Agreement shall take effect immediately upon its approval and adoption by the Board.

VERIFICATION OF FACTS AND STATEMENTS

16. Respondent verifies that the facts and statements set forth in this Agreement are true and correct to the best of Respondent's knowledge, information and belief. Respondent
understands that statements in this Consent Agreement are made subject to the criminal
penalties of 18 Pa.C.S.A. § 4904 relating to unsworn falsification to authorities.

Keith E. Bashore, Esq.
Prosecuting Attorney

DATED: 4/25/16

Leslie L. Dongell, M.D.
Respondent

DATED: 5/22/2016

William M. Furlow, Esq.
Attorney for Respondent

DATED: 4/25/2016